

## The Vyne School

### Headteacher Advert

- **Closing Date:** Wednesday 5<sup>th</sup> September 2018 (12 noon)
- **Interview Date(s):** Thursday 20<sup>th</sup>/ Friday 21<sup>st</sup> September 2018
- **Job Start Date:** 1<sup>st</sup> January 2019
- **Contract/Hours:** Permanent, Full-time
- **Salary Type:** Leadership Scale
- **Salary Details:** £71,053 to £82,293 (LDR 49-LDR61)
- **Hours of Work:** Full time
- **Location of Role:** The Vyne School
- **Contact e-mail address:** [eps-recruitment@hants.gov.uk](mailto:eps-recruitment@hants.gov.uk)

The governing body is looking to recruit a successful school leader as the school's new headteacher. Judged 'good' by Ofsted in May 2016, the school currently has 648 pupils on roll and sits right in the heart of the local community. The successful candidate will be expected to enhance this standing as well as continue the strong journey of improvement inspired by the current headteacher who is moving on to a fresh challenge.

The school is highly inclusive and is dedicated to enabling all its pupils to achieve their full academic and personal potential, for all pupils to develop holistically and for them to make the best possible progress regardless of prior achievement.

### **Are you the person the governors are looking for? Do you have what it takes?**

The successful candidate will be someone who will be:

- A visionary and inspirational leader who has the unqualified enthusiasm, drive, tenacity and ambition to lead the school on the next stage of its journey.
- An exceptional leader, with a track record of school improvement, who will lead by example, cultivate a climate of high expectations, based on the 'Vyne Values', and encourage creative thinking, innovation and risk-taking without fear.
- Passionate about the development of the whole child, who believes that every child can and will succeed, and who will nurture and sustain the inclusive ethos of the school.
- Committed to excellence in teaching and learning, and who will challenge and support staff to be as good as they can be, and hold them accountable for this.
- An effective communicator, with excellent interpersonal skills, who forms high-quality professional relationships with all members of the school community, creates 'followship' and delegates successfully.

In return, the school will offer the successful candidate:

- An infectious (often described as such by staff, parents and visitors) and close-knit community with a DNA that is hard to resist.
- An opportunity to follow in the footsteps of others and put your own mark on the school's journey of improvement.
- A team of dedicated and hard-working staff determined to move the school forward.
- Confident, enthusiastic and happy pupils who deserve the very best.
- A strong and proactive governing body and extremely supportive parents.
- A commitment to support your own continuing professional development.

**So, if you feel that you have the experience, vision and leadership skills that are being sought, the governors would be delighted to hear from you.**

### **Application procedure**

Please visit our website [www.vyne.hants.sch.uk](http://www.vyne.hants.sch.uk) for further information about the school. Visits to the school are warmly welcomed and positively encouraged. Please call Jane Freer on 01256 407023 to

arrange an appointment. Our preferred visit dates and times are Friday 13th July at 1.00pm & Wednesday 18th July at 9.00 am – please try to accommodate these wherever possible.

For an application form and a full Headteacher's Information Pack please contact Education Personnel Services on their 24hr answer phone service 02380 385535 or email [eps-recruitment@hants.gov.uk](mailto:eps-recruitment@hants.gov.uk).

Please forward your completed application to Education Personnel Services, 3<sup>rd</sup> Floor Hampshire House, 84-98 Southampton Road, Eastleigh, Southampton, SO50 5PA or send electronically to [eps-recruitment@hants.gov.uk](mailto:eps-recruitment@hants.gov.uk).

The Vyne School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.