The Vyne Community School
Vyne Road, Basingstoke, Hampshire RG21 5PB
Telephone: 01256 473003
11 - 16 Mixed Comprehensive
Headteacher: Nicola Pearce
Email: n.pearce.@vyne.hants.sch.uk

Teacher of English
January 2027
MPR/UPR

We are seeking to appoint an ambitious, highly skilled, and passionate Teacher of English to join our dedicated English department at The Vyne Community School.

This is an exciting opportunity for an exceptional English practitioner who is committed to ensuring every student achieves both academic success and personal excellence. You will play a pivotal role in inspiring a love of English, developing students' confidence in reading, writing and communication, and nurturing their creativity and critical thinking. Through engaging and purposeful lessons, you will motivate students to achieve their full potential, bringing vision, enthusiasm and high expectations to the classroom. At The Vyne Community School, our motto, *Inspiring Excellence*, underpins everything we do. We are looking for a teacher who embodies our core values of Determination, Opportunity, Valour, and Empathy, and who is driven by the pursuit of English rigour alongside holistic student development.

This is a prestigious opportunity to join a rapidly improving, vibrant school community where high academic standards in English and strong student support go hand in hand. We are seeking an individual with the ambition and determination to ensure every student, regardless of their starting point, receives the support, challenge, and opportunities needed to thrive in English.

About Us

The Vyne Community School is a welcoming and ambitious school at the heart of the Basingstoke community. We are a school with clear direction, strong momentum, and are on a determined journey towards becoming an exceptional school. Central to this vision is our commitment to:

- Inspiring excellence through high-quality teaching and learning.
- Securing strong academic outcomes in English for every student.
- Creating meaningful opportunities for all young people to succeed.
- Building a culture rooted in determination, valour, and empathy for both students and staff.

Our teaching staff play a vital role in fostering an environment where students feel safe, valued, and supported to achieve their very best. We believe that exceptional subject teaching is fundamental to outstanding educational outcomes and personal growth.

The Role

As Teacher of English, you will:

- Deliver inspiring, high-quality English lessons across the age and ability range.
- Focus relentlessly on student progress, growth, and achievement in English.
- Foster a positive learning environment where students build confidence, resilience, and English problem-solving skills.
- Recognise every step of progress and celebrate individual and collective achievement along the way.
- Demonstrate the courage to challenge underperformance, the empathy to support students through difficulties, and the vision to create opportunities that enable every young person to flourish.

What We Offer

- Comprehensive Induction: A structured and supportive induction programme, including subject-specific mentoring.
- Work-Life Balance: A working culture that actively advocates for personal and family time.
- Wellbeing Support: A collaborative staff wellbeing strategy incorporating 12% PPA time, protected UPR time, and wellbeing lessons.
- Professional Development: Strong commitment to continuous professional development, including opportunities through the National College of Education (up to Level 7) and National Professional Qualifications (NPQs).
- Career Growth: Clear opportunities for career progression, curriculum development, and teaching leadership.
- Leadership Support: A supportive and ambitious senior leadership team committed to staff development.

Why Join Us?

This is an opportunity to share your passion for English, shape the lives of young people, and contribute to a school that is truly *Inspiring Excellence*.

At The Vyne Community School, we are committed to developing both our students and our staff, providing opportunities to grow, lead, and succeed. We are seeking a lifelong learner who is committed to their own professional mastery and to developing rounded, high-achieving young people prepared for success in modern Britain.

We are proud to be an inclusive employer and actively encourage applications from candidates of all backgrounds and experiences. If you are a talented English teacher who wants to make a genuine impact in an ambitious and supportive school, we would be delighted to hear from you.

How to Apply

For further details, please contact Helen Hall, Personnel Officer, at h.hall@vyne.hants.sch.uk or call 01256 473003.

Applications should be made using the Hampshire County Council Teaching Staff application form. In your personal statement, please outline:

1. Your vision for outstanding English teaching and learning.
2. The subject knowledge, skills, and qualities you would bring to the English department.
3. How your experience to date has prepared you for this position.
4. How you would promote our values of Determination, Opportunity, Valour, and Empathy within your classroom.

We welcome visits from prospective candidates. To arrange a visit or discuss the role, please contact the school.

Key Dates

- Closing Date: Friday 4th December 2026
- Interview Date: W/C Monday 7th December 2026

(We reserve the right to interview and appoint before the closing date should a suitable candidate be identified.)

Safeguarding

The Vyne Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service (DBS) check and other pre-employment checks.